## Form 990

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2015

Open to Public Inspection

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. 2015, and ending For the 2015 calendar year, or tax year beginning December 31 January 1 20 15 D Employer identification number C Name of organization 9-1-1Colorado Foundation Check if applicable: Doing business as 911Colorado.Org 27 0508064 Address change П Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 303-948-3468 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated G Gross receipts \$ 61.00 Amended return Castle Rock, CO 80104 H(a) Is this a group return for subordinates? Tyes Vo No Application pending F Name and address of principal officer: H(b) Are all subordinates included? Yes No Vicki Pickett (Address same as above). If "No," attach a list. (see instructions) √ 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or www.911Colorado.Org., www.9-1-1Colorado.Org H(c) Group exemption number ▶ L Year of formation: M State of legal domicile: Form of organization: ✓ Corporation ☐ Trust ☐ Association ☐ Other ▶ 2009 CO Part I Summary Briefly describe the organization's mission or most significant activities: To (i) provide public education regarding 9-1-1 and Emergency Notification Services ("ENS") in Colorado, (ii) raise funds and make grants to improve 9-1-1, ENS and emergency Activities & Governance response in Colorado, and (iii) generally support 9-1-1 and ENS in Colorado. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary) . . . . . . 6 4 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0.00 Net unrelated business taxable income from Form 990-T, line 34 7b 0.00 **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . 8 28,022.00 60.00 Program service revenue (Part VIII, line 2g) 0.00 0.00 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1.00 2.00 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 0.00 0.00 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 28,024.00 61.00 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 0.00 0.00 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . 0.00 0.00 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 0.00 0.00 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a 0.00 0.00 Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 48,916.00 132.00 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 48,916.00 132.00 19 Revenue less expenses. Subtract line 18 from line 12 (20,892.00)(71.00)End of Year Beginning of Current Year 20 Total assets (Part X, line 16) 4,784.00 4,855.00 21 Total liabilities (Part X, line 26) . 0.00 0.00 22 Net assets or fund balances. Subtract line 21 from line 20 4,784.00 4,855.00 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. August 15, 2016 Sign Signature of officer Benkent, Vice Chain Directon Here Joseph Type or print name and title Date Print/Type preparer's name Preparer's signature Paid Check [] if self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

	survey of Colorado 9-1-1 Stakeholders	s to identify and prioritize		undation is also working to	develop a
	sustaining funding model for for the p				
	***************************************				
	***************************************				
				•••••	
			•••••	***************************************	
4b	(Code: ) (Expenses \$	13.00 including g	rants of \$	) (Revenue \$	)
	The Foundation has published and ma				
	Services in Colorado. The website als	o provides links to pages	maintained by or on be	half of Colorado 9-1-1 Auth	orities for
	individuals to register their wireless a	nd/or VoIP telephone nun	bers with Emergency N	lotification Services. The F	oundation incurred
	\$13.00 in web authoring expenses. WI			***************************************	
	appeal and a facility for the public to				
	are used to meet Program, Administra	•••••			
	Service Revenues, because the purpo			· · · · · · · · · · · · · · · · · · ·	
	donations are incidental to that purpo				
	••••••				
	••••••				
				***************************************	
4¢	(Code: ) (Expenses \$	including g	rants of \$	) (Revenue \$	)
	***************************************	************************		***************************************	
	••••••				
					***************************************
				***************************************	
		*		***************************************	
4d	,				
		ng grants of \$	) (Revenue \$	)	
4e	Total program service expenses ▶	13.00			Form <b>990</b> (2015)
					rom <b>330</b> (2015)

Form 99			F	age 3
Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	√ ×	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	•	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		· ✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<b>√</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
a	Bill the second of the second	11a	20 2070 27 57 51 5	<b>✓</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
• е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		1
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a		14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		· ✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>✓</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
	•	<u></u>		

Part I	Checklist of Required Schedules (continued)			
	District and the second of the		Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>√</b>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<del>-</del>
21	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>V</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<b>√</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		<i>'</i>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
þ	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			<u> </u>
	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	1	

Part	V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>			
		1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	-0-		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	-0-		
C	Did the organization comply with backup withholding rules for reportable payments reportable gaming (gambling) winnings to prize winners?	to vendors an	02/20/029703		V1091A070V001
200			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	20			
b	Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment	2a	-0- 2b		
D	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year		3a		J
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So		3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature of		ty		
	over, a financial account in a foreign country (such as a bank account, securities account, or				
	account)?		4a		✓
b	If "Yes," enter the name of the foreign country: ▶		1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fi	nancial Account	ts		\$3000000000000000000000000000000000000
	(FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax		5a	ļ	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter		5b		<b>✓</b>
Ç	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,0		I .		/
<b>h</b>	organization solicit any contributions that were not tax deductible as charitable contributions If "Yes," did the organization include with every solicitation an express statement that such		6a	-	<b>-</b>
В		CONTINUUTIONS	6b		
7	gifts were not tax deductible?		OD	I William	
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and	partly for good	ls	1	
_	and services provided to the payor?		7a		<b> </b>
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		Ė
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property to		as		
	required to file Form 8282?		7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to		? 7e		1
·f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit		7f	ļ	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			<u> </u>	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file		************		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund m	naintained by tr	MANAGE - 45.0	(Massi	
_	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.		0-		**************************************
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related per		9a 9b	+	┼
10	Section 501(c)(7) organizations. Enter:		30		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b		100	
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	1 1	12a		1200300
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
<b>L</b>	<b>Note.</b> See the instructions for additional information the organization must report on Schedul Enter the amount of reserves the organization is required to maintain by the states in which	ie U.	il i dis		
b	the organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?		148	1	1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in	Schedule O .	14b	<del></del>	Τ-

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S.			
<u> </u>	Check if Schedule O contains a response or note to any line in this Part VI			. 🗸
Secti	on A. Governing Body and Management		Vac	l Na
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		Yes	No
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6	<b>√</b>	1
ь 8	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		<b>/</b>
a b 9	The governing body?	8a 8b	<b>✓</b> ✓	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven		ode.)	<del></del>
			Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a 10b		<b>✓</b>
11a		11a	1	$\vdash$
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>/</b>	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12b	<b>√</b>	
13	Did the organization have a written whistleblower policy?	13	<u> </u>	1
14	Did the organization have a written document retention and destruction policy?	14		<b>✓</b>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	<b>√</b>	<u> </u>
b	Other officers or key employees of the organization	15b	<b>V</b>	***************************************
16a		16a		J
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	n 501(	c)(3)s	only)
19	✓ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	/, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re Deni Shinn, 4000 Justice Way, Castle Rock, CO 80109 (303) 660-7594	cords	<b>&gt;</b>	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ited any currer	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any	box, office	unles	Pos leck s pe	rson	than of is both or/trust	an tee)	(D) Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Dean Nelson, Director (Chairperson of Board of Directors)	2	1	1					-0-	-0-	-0-
(2) Joseph P. Benkert, Director (Vice Chairperson of the Board of Directors)	11	1						-0-	-0-	-0-
(3) Roger K. Crosby, Director	0	1						-0-	-0-	-0-
(4) Michael L. Glaser, Director	0	1			-			-0-	-0-	-0-
(5) Vicki Pickett, CEO	2			1				-0-	-0-	-0-
(6) Deni Shinn, Secretary, Treasurer	11		-	1				-0-	-0-	-0-
.(7)										<u>-</u>
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)						-				

(18)	Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yee:	s, ar	nd H	lighe	st C	ompensated E	mployees (co	ntinu	ed)	_
Control check more than one   Private   Priv						•	•							
Name and title    Name and title   Name and title   Name and title   Name and title   Name and title   Name and title   Name and title   Name and title   Name and basiness address   Name and basines		(A)	(B)	(do n	ot ch			than o	one	(D)	(E)		(F)	
Note   Section   Note   Not		Name and title		, box, amood percent a both				is both	an					
Industrial				╄		_			<del>,</del>	1 '-		rom		
Comparisation   Comparisatio			hours for	or di	nsti	€	ey	휥	₫					
(16) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (27) (28) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20				rect du	u di	, ąć	em Emp	oyest oye	重		(W-2/1099-MIS	) 		
(16) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (27) (28) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20				9 🕏	nai		loye	Ĕ		ľ				
(16) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (27) (28) (29) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (25) (25) (26) (27) (27) (28) (28) (29) (29) (20) (20) (20) (20) (20) (20) (20) (20			line)	Stee	rus		ď	96					organizations	
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29				"	98			ät						
(19) (20) (21) (22) (23) (24) (25)  1b Sub-total	(15)		<del>                                     </del>			-	-					+		-
(17).  (18).  (19).  (20).  (21).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (20).  (20).  (20).  (21).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (20).  (20).  (20).  (20).  (20).  (20).  (20).  (20).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (29).  (29).  (29).  (20).  (21).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (28).  (28).  (28).  (29).  (29).  (29).  (20).  (20).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (28).  (28).  (28).  (28).  (29).  (29).  (29).  (20).  (21).  (21).  (22).  (24).  (25).  (26).  (27).  (27).  (27).  (28).  (28).  (28).  (29).  (29).  (29).  (29).  (20).  (20).  (21).  (24).  (25).  (26).  (27).  (27).  (27).  (28).  (28).  (28).  (28).  (29).  (29).  (29).  (29).  (29).  (20).  (20).  (20).  (20).  (20).  (24).  (24).  (25).  (26).  (27).  (27).  (27).  (28).  (28).  (29).  (29).  (29).  (29).  (29).  (20).  (	1.07		<del> </del>											
(17).  (18).  (19).  (20).  (21).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (20).  (20).  (20).  (21).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (29).  (20).  (20).  (20).  (20).  (20).  (20).  (20).  (20).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (29).  (29).  (29).  (20).  (21).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (28).  (28).  (28).  (29).  (29).  (29).  (20).  (20).  (21).  (22).  (23).  (24).  (25).  (26).  (27).  (27).  (28).  (28).  (28).  (28).  (28).  (29).  (29).  (29).  (20).  (21).  (21).  (22).  (24).  (25).  (26).  (27).  (27).  (27).  (28).  (28).  (28).  (29).  (29).  (29).  (29).  (20).  (20).  (21).  (24).  (25).  (26).  (27).  (27).  (27).  (28).  (28).  (28).  (28).  (29).  (29).  (29).  (29).  (29).  (20).  (20).  (20).  (20).  (20).  (24).  (24).  (25).  (26).  (27).  (27).  (27).  (28).  (28).  (29).  (29).  (29).  (29).  (29).  (20).  (	(16)					_						_		
(16) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (28) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (28) (27) (28) (28) (28) (28) (29) (20) (20) (20) (20) (21) (21) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (28) (29) (20) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (29) (20) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (29) (20) (20) (20) (20) (20) (20) (21) (21) (22) (22) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (28) (29) (20) (20) (20) (20) (20) (20) (20) (20	X		<b>†</b>	İ										
(16) (19) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (20) (21) (22) (22) (23) (24) (25) (26) (27) (27) (28) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (28) (29) (20) (20) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (28) (28) (27) (28) (28) (28) (28) (29) (20) (20) (20) (20) (21) (21) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (28) (29) (20) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (29) (20) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (29) (20) (20) (20) (20) (20) (20) (21) (21) (22) (22) (22) (23) (24) (25) (26) (26) (27) (27) (28) (27) (28) (28) (28) (29) (20) (20) (20) (20) (20) (20) (20) (20	(17)								-					
(29)   (29)	J		†	1										
(29)   (29)	(18)													
(20)   (21)   (22)   (23)   (24)   (25)			Ţ											
(21)   (22)   (23)   (24)   (25)   (25)   (25)   (26)   (27)	(19)					-								
(21)   (22)   (23)   (24)   (25)   (25)   (25)   (26)   (27)														
(21)   (22)   (23)   (24)   (25)   (25)   (25)   (26)   (27)	(20)	~~~~~~~	ļ	į										
[22]    23]   (24)								ļ	L					
(23)  1b Sub-total	(21)													
(23)  1b Sub-total							_		┡			_		
25    1b Sub-total	(22)		ļ											
25    1b Sub-total			_		<u> </u>		<u> </u>	<u> </u>	_					_
1b Sub-total	(23)		ļ	-										
1b Sub-total	<del></del>		<del></del>	ļ		<u> </u>			<u> </u>			_		
1b Sub-total	(24)		ļ					İ			]	-		
1b Sub-total	(OE)		<del> </del>	-	-	-		<del>                                     </del>				_		
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ _0.  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who	(20)		<del> </del>	-										
Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ _0.  Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  Description of services  Compensation  Total number of independent contractors (including but not limited to those listed above) who	-1h	Sub-total	.1				L				_	_		_
d Total (add lines 1b and 1c)												_		
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ -0.  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	-							•	•			_		
a Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual								ahov	2) W	<u> </u>	ore than \$10			-0-
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  1 Total number of independent contractors (including but not limited to those listed above) who	-				1030	, 110	···	LLDCV.	o, ••	mo received m	ore triair wro	0,000	O.	
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual										<u></u> -	·		Yes No	_
employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Total number of independent contractors (including but not limited to those listed above) who	3	Did the organization list any former of	fficer, direc	tor, o	or tr	rust	ee,	key (	emp	oloyee, or high	est compen	sated		
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual						77120
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npe	nsatio	n a	and other comp	ensation fro	m the		
individual														
for services rendered to the organization? If "Yes," complete Schedule J for such person		individual												
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Description of services  Total number of independent contractors (including but not limited to those listed above) who	5										zation or indi-	vidual		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Description of services  Total number of independent contractors (including but not limited to those listed above) who		for services rendered to the organization	? If "Yes," o	comp	lete	Sch	nedi	ule J i	for :	such person	· · · · ·		5 🗸	
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Description of services  Total number of independent contractors (including but not limited to those listed above) who	Section	on B. Independent Contractors												
year.  (A) Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who	1													
(A) (B) (C) Name and business address Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who		•	port compe	nsati	on f	or th	ne c	alend	lar y	year ending wit	th or within th	e org	anization's tax	
Name and business address  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who		year.							_					
2 Total number of independent contractors (including but not limited to those listed above) who			trace								envices			
		Name and pusiness add	11033						_	Description of s	CI VICOS		Compensation	
									$\vdash$					_
									-					_
	-								-					
									-					
		Total number of independent acatemat	are (includio	na h	ıt m	ot.	limi	tod +	1	nose listed ab	ove) who		HISCHUR CERTE	
	2								, u	iose iisteu ab	OTO, WING			

Part	VIII	Statement of Reve			nanaa ar nata ta	ony lina in thia	Dort VIII		
		Check if Schedule O	Contains	a res	porise or note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ats str	1a	Federated campaigns	S	1a	-0-		of Lagran		
3rai	b	Membership dues .		1b	-0-				
S, C	С	Fundraising events .		1c	-0-				
Giff Ta	d	Related organizations		1d	-0-				
ns, Simi	е	Government grants (con		1e	-0-		Norway (		
er S	f	All other contributions, gi							
5 등		and similar amounts not inc		1f	60.00				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions includ			-0-				
	h	Total. Add lines 1a-1	<u> </u>		Business Code	60.00			1 7017
an a	2a				Dusiness Code				- 1000 - 1000 1000 1000 000 000 000 000
ě	b		•••••						
8	6	***************************************							
Ξ	ď								
E	e						<u> </u>		
Program Service Revenue	f	All other program sen	vice revenu	Je .					
P	g	Total. Add lines 2a-2			>	-0-		A CALLES AND AND AND AND AND AND AND AND AND AND	The second secon
	3	Investment income		divid	ends, interest,				
		and other similar amo	•	-	•	1.00			
	4	Income from investmen	t of tax-exe	mpt b	ond proceeds ►	-0-			
	5	Royalties				-0-			
	_		(i) Real		(ii) Personal				
	6a	Gross rents		-0-	-0-				
	b	Less: rental expenses		-0-					
	d	Rental income or (loss)  Net rental income or (	(loss)	-0-		A CONTROL OF THE PROPERTY OF T		### 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
	7a	Gross amount from sales of	(i) Securit	ies	(ii) Other	-0-			ACT - 2 CO COMMON TO PROPER YOUR ACT AND PROPER OF ANY ACT ACT ACT AND ACT ACT ACT ACT ACT ACT ACT ACT ACT ACT
	"	assets other than inventory	(7	-0-					
	ь	Less: cost or other basis							
		and sales expenses .		-0-	-0-				
	С	Gain or (loss)		-0-			nika da a da		
	d	Net gain or (loss) .			· · · · <b>&gt;</b>	-0-			
evenue	8a	Gross income from fu events (not including \$ of contributions reporte							
Other Re		See Part IV, line 18 .		. а	-0-				
ਠੱ	b	Less: direct expenses		. b			THE PARTY		
	C	Net income or (loss) f Gross income from ga			events . ►	-0-			E SE
	9a	See Part IV, line 19 .	aning activ	ities. · a	_				
		Less: direct expenses							
	Б	Net income or (loss) f		. b nact	-				
	10a	Gross sales of in	_	_		- <b>0</b> -	oue e e e e e		
		returns and allowance		. g	-0-				
	ь	Less: cost of goods s		. b					
	c	Net income or (loss) f				-0-		re ( 19 <b>01)</b> Crephyric ( 124 de 121 (1874)).	
	Ť	Miscellaneous F			Business Code	<b>,</b>			
	11a						COLOR TO SEE CONTRACTOR CONTRACTOR	en de curpitat pas armendos o culturar ser se 25,500.	eco <b>na</b> no e modelo e s'an od e Andreio enfode do de e i a de esta 1970 e 1970 e 1970 de de entre e i a de entre e
	b								
	С								
	d	All other revenue .		,		-0-			
	e	Total. Add lines 11a-			•	-0-			
	12	Total revenue. See in	nstructions		▶	61.00			

Part IX	Statement of	Functional Expenses	,

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon-	se or note to any lir	ne in this Part IX .		🗆
Do no 8b, 9b	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	-0-			
2	Grants and other assistance to domestic	-U-			
_	individuals. See Part IV, line 22	-0-			
3	Grants and other assistance to foreign	-0-			
3	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	-0-			
4	Benefits paid to or for members	-0-			
5	Compensation of current officers, directors,				
	trustees, and key employees	-0-			
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	-0-			
7	Other salaries and wages	-0-			
8	Pension plan accruals and contributions (include	-0-			
•	section 401(k) and 403(b) employer contributions)	-0-			
9	Other employee benefits	-0-			
10	Payroll taxes	-0-			
11	Fees for services (non-employees):	·		-	
а	Management	-0-			
b	Legal	-0-			
С	Accounting	-0-			
d	Lobbying	-0-	-		
e	Professional fundraising services. See Part IV, line 17	-0-			
f	Investment management fees	-0-			
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	-0-	<u> </u>		
12	Advertising and promotion	-0-			
13	Office expenses	42.00		42.00	
14	Information technology	-0-	·		
15	Royalties	-0-			
16	Occupancy	-0-			
17 18	Payments of travel or entertainment expenses	-0-			
10	for any federal, state, or local public officials	-0-			
19	Conferences, conventions, and meetings .	-0-			W 12 11 12 11 11 11 11 11 11 11 11 11 11
20	Interest	-0-			
21	Payments to affiliates	-0-			
22	Depreciation, depletion, and amortization .	-0-			
23	Insurance	-0-		and the state of t	
24	Other expenses. Itemize expenses not covered			15-15-11-12 M豊 - 14	
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Credit Card Processing Fees on Donations	5.00			5.00
b	Web Authoring Fees	13.00	13.00		3.00
C	Bank Monthly Service Fees	72.00	13.00	72.00	
d		72.00		12.00	
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	132.00	13.00	114.00	5.00
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here life following SOP 98-2 (ASC 958-720)	132.00	13.00	117.00	3.00
	10110111119 001 00 E (100 000 1EO)	.1			

Ρ	art X	Balance Sheet				
		Check if Schedule O contains a response or	r note to any line in this Par	tX		
				(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		226.00	1	354.00
	2	Savings and temporary cash investments	[	4,629.00	2	4,430.00
	3	Pledges and grants receivable, net		-0-	_3	-0-
	4	Accounts receivable, net ,	-0-	4	-0-	
	5	Loans and other receivables from current and				
		trustees, key employees, and highest co				
		Complete Part II of Schedule L	<b> </b>	-0-	5	-0-
	6	Loans and other receivables from other disqualified pers				
		4958(f)(1)), persons described in section 4958(c)(3)(B), are sponsoring organizations of section 501(c)(9) volur				
G		organizations (see instructions). Complete Part II of Sche		-0-	6	-0-
Assets	7	Notes and loans receivable, net	-	-0-	7	-0-
Aŝ	8	Inventories for sale or use	-	-0-	8	-0-
	9	Prepaid expenses and deferred charges	<b>_</b>	-0-	9	-0-
	10a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D	10a -o-			
	b	Less: accumulated depreciation	10b -0-	-0-	10c	-0-
	11			-0-	11	-0-
	12	Investments-other securities. See Part IV, line	-0-		-0-	
	13	Investments—program-related. See Part IV, line	-0-	13	-0-	
	14	Intangible assets		-0-		-0-
	15	Other assets. See Part IV, line 11		-0-		-0-
	16 17	Total assets. Add lines 1 through 15 (must equivalent payable and accrued expenses		4,855.00		4,784.00
	18	Grants payable	F	-0-		-0-
	19	Deferred revenue		-0-	19	-0-
	20	Tax-exempt bond liabilities	-0-	20	-0-	
	21	Escrow or custodial account liability. Complete	-0-		-0-	
ş	22	Loans and other payables to current and for	7			
謹		trustees, key employees, highest comper				A part of the second se
Liabilities		disqualified persons. Complete Part II of Schedu	ule L [	-0-	22	-0-
	23	Secured mortgages and notes payable to unrela	·	-0-		-0-
	24	Unsecured notes and loans payable to unrelated		-0-	24	-0-
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lines of Schedule D		_		_
	26	Total liabilities. Add lines 17 through 25		-0-	25 26	-0-
	20	Organizations that follow SFAS 117 (ASC 958	), check here ▶ □ and	-0-		-0-
es		complete lines 27 through 29, and lines 33 an				
Ę,	27	Unrestricted net assets		# (	27	
39	28	Temporarily restricted net assets			28	
힏	29	Permanently restricted net assets		<u> </u>	29	
Ξ		Organizations that do not follow SFAS 117 (ASC 9	58), check here 🕨 🔲 and			di di bili di se e ce della
5		complete lines 30 through 34.				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds	4,855.00	30	4,784.00	
386	31	Paid-in or capital surplus, or land, building, or e		-0-	_	-0-
¥ A	32	Retained earnings, endowment, accumulated in		-0-	32	-0-
ž	33		· · · · · · · · · · · · · · · · · · ·	4,855.00		4,784.00
_	34	Total liabilities and net assets/fund balances .	· · · · · · · · · · · · · · · · · · ·	4,855.00	34	4,784.00

Daga	7	u
Page		

	420.0			1 4	90 <b></b>
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			61.00
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	32.00
3	_	3		(7	1.00)
4		4		4,8	55.00
5		5			-0-
6	Donated services and use of facilities	6			-0-
7	Investment expenses	7			-0-
8	Prior period adjustments	8			-0-
9	Other changes in net assets or fund balances (explain in Schedule O)	9			-0-
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10		4,7	84.00
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," expl	ain in	l les als		
	Schedule O.				**************************************
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		✓_
	If "Yes," check a box below to indicate whether the financial statements for the year were compil	ed or	100 - 000 100 100 100 100 100 100 100 10		ALE ME
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
þ	Were the organization's financial statements audited by an independent accountant?		2b		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a	ı		
	separate basis, consolidated basis, or both:			Walk II	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			1.000000000000000000000000000000000000	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ove				
	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, expl	lain in			
	Schedule O.				**************************************
3a		orth in	1		
	the Single Audit Act and OMB Circular A-133?		3a		✓_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	•	;		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such aud	lits.	3b		
			For	ո 990	(2015)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

OMB No. 1545-0047

Open to Public Inspection

Name	of the organization					Employer identification	number
9-1-10	Colorado Foundation					27 050	
Par			<del>-</del>				ns.
_	rganization is not a private founda				-		
1	A church, convention of church						
2	<ul><li>☐ A school described in section</li><li>☐ A hospital or a cooperative hospital</li></ul>						
	☐ A medical research organization						iii). Enter the
7	hospital's name, city, and state	•	onjunicación man a neop	ona, acco	inbod iii e		ing Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	d by a government	al unit described in
6 7	☐ A federal, state, or local govern  An organization that normally described in section 170(b)(1)	receives a subs	tantial part of its sup				n the general public
8	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt int income and	functions—subject to unrelated business	certain taxable in	exception ncome (l	ns, and (2) no more ess section 511 ta	than 331/3% of its
	☐ An organization organized and	•	•	-			
11	An organization organized and one or more publicly supported the box in lines 11a through 11.	d organizations d	escribed in section 5	09(a)(1) o	section	509(a)(2). See secti	ion 509(a)(3). Check
а	□ Type I. A supporting organiz the supported organization(s organization. You must com	) the power to re	egularly appoint or ele				
b	☐ Type II. A supporting organization(s). You must control or management of the organization(s). You must control organization(s).  ☐ Type II. A supporting organization is a supporting organization is a supporting organization.  ☐ Type II. A supporting organization is a supporting organization is a supporting organization.  ☐ Type II. A supporting organization is a supporting organization.  ☐ Type II. A supporting organization is a supporting organization.  ☐ Type II. A supporting organization is a supporting organization.  ☐ Type II. A supporting organization is a supporting organization.  ☐ Type II. A supporting organization is a supporting organization.  ☐ Type II. A supporting organization.  ☐ Type II. A supporting organization is a supporting organization.  ☐ Type II. A supporti	e supporting org	ganization vested in th				
С	☐ Type III functionally integra its supported organization(s)						y integrated with,
d	□ Type III non-functionally in that is not functionally integr requirement (see instructions	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	
е	Check this box if the organiz functionally integrated, or Ty						i, Type III
f	Enter the number of supported	-					
9			oorted organization(s)				
	(I) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	listed in you	rganization ir governing ment?		(vi) Amount of other support (see instructions)
				Yes	No	1	
(A)							
(B)							
(C)							
(D)							
(E)							

Total

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 (f) Total Gifts. grants, contributions, membership fees received. (Do not include any "unusual grants.") . . . 1,712.00 10,865.00 43,007.00 28,022.00 60.00 83,666.00 revenues levied organization's benefit and either paid to or expended on its behalf . . . -0--0--0--0--0-The value of services or facilities furnished by a governmental unit to the organization without charge . . . . -0 -0 -0-٠0٠ -0-Total. Add lines 1 through 3 . . . 1,712.00 10,865.00 43,007.00 28,022.00 60.00 83,666.00 The portion of total contributions by person (other governmental publicly unit or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 13.00 Public support. Subtract line 5 from line 4. 83,653.00 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2011 **(b)** 2012 (c) 2013 (e) 2015 (f) Total (d) 2014 Amounts from line 4 . . . . . . 1,712.00 10,865.00 43,007.00 28,022.00 60.00 83,666.00 Gross income from interest, dividends. payments received on securities loans. rents, royalties and income from similar sources . . . . . . . . . . . . 1.00 6.00 12.00 2.00 1.00 22.00 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . -0--0--0--0--0--0-Other income. Do not include gain or 10 ioss from the sale of capital assets (Explain in Part VI.) . . . . . . . . -0-Total support. Add lines 7 through 10 11 83,688.00 12 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) . . . . . 14 99.97 % Public support percentage from 2014 Schedule A, Part II, line 14 . . . . . . . . 15 89.7 331/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 1 331/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test-2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support				<u> </u>	<del></del>	
_	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees	(a) 2011	(10) 2012	(6) 2010	(d) 2014	( <del>e</del> ) 2010	(i) Total
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise	-					
_	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
_	•						
6	Total. Add lines 1 through 5						
<i>1</i> a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
þ	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
8	Add lines 7a and 7b	To the first of the second of		1000 (1) 200 (2) COCCO (1)	6-6-5-7-1-3-7-1-27-47-47-47-47-47-47-47-47-47-47-47-47-47	50 - 0 0 0 0 7 0 1 0 0 7 1 1 0 0 7 1 1 1 1 1	
0	line 6.)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			### 1 ## 1 ## 1 ## 1 ## 1 ## 1 ## 1 ##		
Secti	on B. Total Support	Light of the set of th	THE STATE CONTROL OF THE STATE	Bally and the second se	The state of the s	**************************************	
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(4) 2011	(0) 2012	(0) 2010	10/2014	(6) 2010	(i) Total
10a	Gross income from interest, dividends,				-		
	payments received on securities loans, rents,						
	royalties and income from similar sources .					]	
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses		1				
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	-	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	on 501(c)(3)
	organization, check this box and stop he	re		<i>.</i>	<u></u>		<u> </u>
Secti	on C. Computation of Public Suppo						
15	Public support percentage for 2015 (line		•			15	%
16	Public support percentage from 2014 Sc			<u></u>	<u> </u>	16	%
	on D. Computation of Investment In				(6)	1 4 = 1	
17	Investment income percentage for 2015						<u>%</u>
18	Investment income percentage from 201					18	% and line
19a	331/3% support tests—2015. If the organity is not more than 331/3%, check this box						
							_
b	331/3% support tests—2014. If the organization 18 is not more than 331/3%, check this						
20							

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

S	ection	A.	All	Sı	upporting	Orgai	nizations

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Secti	on A. All Supporting Organizations		1	, <u></u>
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		P (32.3)
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	<b>5</b> a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control?  Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c 6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership Interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c	**************************************	i volteio
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated		### ##################################	

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

10a

10b

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		<del> </del>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations	1	L	·
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	12 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A 2 A		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			· · · · · ·
4	Many a majorith of the approximation is also about a standard district the standard district in	Bitta estica	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		i Karija	
	or management of the supporting organization was vested in the same persons that controlled or managed	111111111		
	the supported organization(s).	1	\$20,(76,01,00	[:1]:0]:2]::let:
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		kui Riivoo
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	**************************************		**************************************
Coati		3		<u> </u>
	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	nstru	ction	s):
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b c	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	oo in		lanal
		occ ma	- III GCII	Uliaj.
2	Activities Test. Answer (a) and (b) below.	(100.000.000.000.000	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes.			***************************************
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			1100000000
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	2		
h	· · · · · · · · · · · · · · · · · · ·	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard	3b	guulkii	

Part V Type III Non-Functionally integrated 509(a)(3) Supporting Org	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying			structions. All
other Type III non-functionally integrated supporting organizations must con	mple	ete Sections A through E.	
Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		<u> </u>
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		S. KIPAN NO SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN SANGARAN
e Discount claimed for blockage or other			The state of the s
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-in	tegrated Type III supporting	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3)	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	th the organization is res	ponsive	
	(provide details in Part VI). See instructions.			
9_	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6	The state of the s	The second of th	
2	Underdistributions, if any, for years prior to 2015	Control of the Contro		The state of the s
	(reasonable cause required-see instructions)	A STATE OF THE STA		
_3_	Excess distributions carryover, if any, to 2015:	The state of the s		The state of the s
a				A STATE OF THE STA
b	4、温度的 (1.54)。 1.51 (1.55) 1.51 (1.55) 1.55 (1.55) 1.55 (1.55) 1.55 (1.55)			
c				
d	From 2013			
e		The state of the s		
f	Total of lines 3a through e	Called the formation of the party of the par	The state of the s	
<u>g</u>	Applied to underdistributions of prior years		The many of the second control of the control of th	The control of the co
<u>h</u>	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)	A COLOR OF THE COL		
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	######################################		The state of the s
4	Distributions for 2015 from Section			
	D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount		Winds College	
c	Remainder. Subtract lines 4a and 4b from 4.	200 A 200 A		The second of th
5	Remaining underdistributions for years prior to 2015, if			may so that district the property of the factor of the property of the propert
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			and the state of t
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	•••••••••••••••••••••••••••••••••••••••

#### **SCHEDULE O** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

9-1-1Colorado Foundation	27 0508064
Part VI, Line 4: Changes to Governing Documents.	
The Foundation's Board of Directors approved revised and restated Articles of Incorporation at its 3/13	3/2015 meeting. Non-substantive
changes were made to the statement of purposes to more accurately describe purposes, and eliminate	statements which described specific
potential programs falling within other statements of purpose. The articles were also amended to (i) pe	ermit up to two of the seven Directors to
be employees of Public Safety Answering Points ("PSAP") or agencies operating PSAPs ("9-1-1 Direct	ors), (ii) permit up to two of the seven
Directors to be employees of for-profit companies providing goods or services to PSAPs ("Industry Di	rectors"), (iii) require that 9-1-1
Directors and Industry Directors recuse themselves from discussion or voting on matters before the B	
Interest," (iv) permit a majority of "Independent Directors" (Directors who are not 9-1-1 Directors or Inc	
or Industry Director recuse himself/herself from discussion and voting on any matter in which the 9-1-	
employer has a sufficient "Direct Interest" or "General Interest" as to create an appearance of impropr	
Independent Director attend a Board Meeting for a quorum to be present, and (vi) provide that at any ti	
Directors on the Board, no more than one 9-1-1 Director and one Industry Director may vote upon mat	
hese changes is to allow for participation on the Board of Directors of individuals with knowledge, exp	pertise and interest in the purposes of
the Foundation to improve the effectiveness of Programs and efficiency of use of Foundation resource	
conflicts of interest.	
Part VI, Line 11-b: Process for Review of Form 990.	
This Form 990 and related schedules were prepared by Joseph P. Benkert, a Director and Vice Chair o	f the Board of Directors. Mr. Benkert
provided drafts of the completed form and schedules to each Director for review prior to filing.	
Part VI, Line 12-c: Monitoring and Enforcement of Compliance With Conflict of Interest Policy.	
The Foundation's written Conflict of Interest Policy is reviewed by the Board and Officers at each annual	al meeting of the Board, and the
Directors and Officers execute an Annual Statement Regarding Conflict of Interest Policy. The potentia	
actual or apparent conflict of interest regarding matters coming before the Board and the Foundation'	
routinely discussed in connection with the consideration of Foundation programs and activities by the	

Name of the organization	Employer identification number
9-1-1Colorado Foundation	27 0508064
Part VI, Line 15-a, b: Process for Determining Compensation.	
The Foundation does not at this time have any compensated Directors, Officers or employee	es. The Directors and Officers are providing
services to the Foundation as volunteers. However, the Foundation's Articles of Incorporation	on provide that "Compensation arrangements
shall be based on information about compensation paid similarly situated taxable or tax exer	mpt organizations for similar services, current
compensation surveys compiled by independent firms, or actual written offers from similarly	y situated organizations, taking into account the
qualifications, experience and responsibilities or services, with a written record made of the	information on which the decision was based
and its source."	
Part VI, Line 19: Public Disclosure of Documents.	
The Foundation makes its governing documents, conflict of interest policy, Annual Statemer	nts Regarding Conflict of Interest Policy, and IRS
Forms 990 available to the public through the Foundation's web site. The Foundation also in	cludes on its web site a link to the Colorado
Secretary of State's Charities Home Page. IRS Form 990 includes financial statements. The S	Secretary of State's Charities web site provides
Foundation Revenue, Expenses, Assets and Liabilities for the most recent three-year period	for which required information has been filed,
and also provides links to the Foundation's three most-recently filed IRS Forms 990.	
	••••
	***************************************
	••••••••••••••••••••••••